



## Officer Elections: *Members choose Shawn Brown, Christine Judd*

For the first time in 10 years, UHP will have a new president.

**Shawn Brown**, our 1<sup>st</sup> vice president for collective bargaining since June 2022, defeated incumbent **Bill Garrity** with 695 of the 1,301 votes cast (53.4%).

“Thank you for all the support through the election,” Shawn said. “Together we made this happen and together we’ll continue to make progress and keep UHP a union where all members matter.”

Shawn starts his three-year term as president July 1.

“While this election didn’t go as I would have liked, I am comforted by the fact that UHP is a strong union and President Shawn Brown will have a solid team around him to help lead this great union as I tried to do,” Bill said. “One of my guiding principles has always been to try to leave our union in a better place than it was when our team started. I truly believe I have accomplished this.”

In the other contested race, for vice president for membership activities, **Christine Alvarado Judd** won 42.9% of the votes in a four-way race with **Robin Roark**, **Elizabeth Barrientos**, and **Tasha Greenlaw**.

“I am incredibly grateful and happy to have been elected,” Christine said. “Visiting so many worksites and meeting UHP members along the way was truly one of the most rewarding parts of this campaign—I learned so much from hearing your stories, ideas, and experiences. I’m excited to bring a renewed sense of community

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### President



**Shawn Brown**  
53.4%  
695 votes



**Bill Garrity (Incumbent)**  
46.6%  
606 votes

### VP for Membership Activities



**Christine Judd**  
42.9%  
537 votes



**Robin Roark**  
20.9%  
262 votes



**Elizabeth Barrientos**  
20.6%  
258 votes



**Tasha Greenlaw**  
15.5%  
194 votes

## CONTRACT: We Have a Deal!

### *Ratification Vote March 25-27; 4-year package with 3 years of raises*

At long last, we have a tentative agreement (TA) on our next collective bargaining agreement!

It includes three annual general wage increases (GWI) retroactive to July 2025 and three annual step increases retroactive to January 2026, and a wage reopener in the fourth and final year of the contract, July 1, 2028, to June 30, 2029,

Perhaps most notable about this contract is what we were able to preserve, including our language on personal time, subcontracting, time off on and around holidays, layoff procedures, and our seat at the table for job classifications.

We will hold a **ratification vote March 25-27**. All

members in good standing will get a unique link to vote in their *work* email March 25. We are holding a series of information sessions, both in-person and via Zoom; please use the QR code for meeting times and to see a signed copy of the TA.





**Left: VP Tier 2 (hourly employees) Peter Zarabozo and VP Community Outreach Randi Schiavi at mobilization training in Illinois**



**Right: President Bill Garrity, VP Political Activities Dawn Thomas, and 1st VP Shawn Brown at the state Capitol to demand higher ed funding**

## RSVP for Business Convention

Signed members who are planning to attend **Friday, April 24**, at 6 p.m. at the Aqua Turf are kindly asked to **reserve their spot no later than Monday, April 20**. To confirm your attendance, please email [vpmembershipactivities@uhp3837.com](mailto:vpmembershipactivities@uhp3837.com).

—Shaneé Reid, VP Membership Activities

## Officer Election Results

*(continued from front)*

and togetherness to our members and create more opportunities for us to connect and engage with one another.”

“I’m grateful for everyone who voted for me and to have been part of a fair and democratic process,” Elizabeth said. “While I was not elected, I remain committed to supporting our members and contributing to the work of strengthening our union. It’s time to move forward and continue to keep UHP strong!”

“I’d like to congratulate Christine and also acknowledge Elizabeth and Tasha for running,” Robin said. “I’d also like to thank the members of elections committee for all their work.”

“I am proud of all the candidates that campaigned for the VP of membership activities,” Tasha said. “We all did a great job! Congratulations, Christine, on your new role, and I look forward to participating in all activities with UHP.”

Christine added, “I also want to sincerely thank the three candidates who ran alongside me, and I hope they will join the committee and share their ideas and talents, because I know they each have so much to contribute.”

Special thanks to our Elections Chair **Meg Bartos** and her committee members for orchestrating this election!

## ON THE CALENDAR

### Contract Information Sessions

March 13-24, various

<https://bit.ly/2603uhptainfo>

### Communications Committee

March 17, 5:30p, UHP office

[cdefrancesco@uhp3837.com](mailto:cdefrancesco@uhp3837.com)

### Central CT Reg. Legislative Mtg

March 21, 9a-11a,

Back Nine Tavern, Southington

[bit.ly/2603central](http://bit.ly/2603central)

### Hartford Reg. Legislative Mtg

March 21, 12p-2p,

Margaritas, East Hartford

[bit.ly/2603htfd](http://bit.ly/2603htfd)

### Contract Ratification Vote

March 25-27, online

[uhp3837.com](http://uhp3837.com)

### Steward Committee

March. 24, 5:30p, UHP office

### Union Rep Assembly

April 9, 12p, Onyiuke

### Executive Committee

March 14, 5:30p, UHP office

### UHP Business Convention

April 24, 5p, Aqua Turf,

[bit.ly/26uhpbizcon](http://bit.ly/26uhpbizcon)

**UHP calendar:** [bit.ly/uhpcal](http://bit.ly/uhpcal)