



Raises in Phases: June 12, July 10, Aug. 7

Our new contract is now official, and with that comes word of the planned pay schedule:

- **June 12 paycheck** to reflect both a step increase and 2.5% general wage increase (GWI)
- **July 10 paycheck** to include retroactive raises
- **Aug. 7 paycheck** to include our next 2.5% GWI

Please [use the QR code](#) for additional details on the payment schedule.



Printed copies of the contract will not be available until later this year.

C#463 SR 12 PG 63

RESOLUTION PROPOSING APPROVAL OF AN AGREEMENT BETWEEN THE STATE OF CONNECTICUT AND THE STATE EMPLOYEES BARGAINING AGENT COALITION (SEBAC).

YEAS: 26

NAYS: 10

ABS: 0

Y FONFARA	Y WINFIELD	Y OSTEN	N HWANG
Y MCCRORY	Y LOONEY	Y MARX	Y FLEXER
Y ANWAR	Y COHEN	N PERILLO	N HARDING
Y RAHMAN	Y HOCHADEL	Y GADKAR-WILCOX	N MARTIN
Y SLAP	Y MARONEY	Y GASTON	N BERTHEL
Y LOPES	Y HARTLEY	Y KUSHNER	Y NEEDLEMAN
Y KISSEL	N SAMPSON	Y DUFF	N CICARELLA
Y HONIG	Y CABRERA	Y MAHER	N GORDON
Y LESSER	N SOMERS	Y MILLER	N FAZIO

How did your state senator vote on the SEBAC package that included our collective bargaining agreement? (See p. 2 for House vote.)

'26 Business Convention



From left: Laura Didden accepts the We Are UHP Award from 1st VP Shawn Brown and VP Membership Activities Shaneé Reid. Also, special thanks to Shaneé for organizing another successful convention!

- Union Rep of the Year: **Ben Phoenix**
- Steward of the Year: **Chris DeFrancesco**
- We Are UHP Award: **Laura Didden**
- President's Award: **Shannon Sprowles**

[Use the QR code](#) for more on our convention, including our scholarship recipients, special honors for Bill, and many more photos.



PRESIDENT'S CORNER

State of the Union, 2026

I want to thank all our members again for all you have done in the past and all you will do in the future.

Every year, we do a little year in review. With this year being my last as UHP president, and it has been a full decade, I would like to hit on a couple of high points.

UHP continues to grow every year. In July of 2016 UHP had a membership of 2,643 members. This year, as of March, our membership has grown to 3,433.

Our membership has grown by 790 members in nine years and nine months.

With our contract making it to the general assembly, once voted on and signed, we will have secured nine consecutive years of raises and nine consecutive years of steps increases.

We did this working with our friends and SEBAC. We worked together and stuck together when it mattered.

(continued on back)



HR 12

CALENDAR# 506
PAGE# 62

YEA 107
NAY 42
NV 2

RESOLUTION PROPOSING APPROVAL OF AN AGREEMENT BETWEEN THE STATE OF CONNECTICUT AND THE STATE EMPLOYEES BARGAINING AGENT COALITION (SEBAC).

Y ALLIE-BRENNAN	Y DEMICCO	Y HUGHES	Y PARKER	Y TURCO	N COURPAS	N PAVALOCK-D'AMATO	DEP SPKR PRO TEM
Y ARZENO	Y DIGIOVANCARLO	Y JACOBSON	Y PEMBERTON	Y WALKER	N DAUPHINAIS	N PISCOPO	Y CANDELARIA, J.
Y BAKER	Y DILLON	Y JOHNSON, D.	Y POULOS	Y WELANDER	N DECAPRIO	N PIZZUTO	Y GODFREY
Y BARRY	Y DOUCETTE	Y JOHNSON, S.	Y QUINN	Y WILSON	Y DELNICKI	N POLLETTA	Y HALL, J.
Y BELTON	Y EXUM	Y KAVROS DEGRAW	Y RADER	Y WINTER	DUBITSKY	N REDDINGTON-HUGHES	Y REYES
Y BERGER-GIRVALO	Y FARRAR	Y KEITT	Y ROBERTS	Y WOOD	N FISHBEIN	N ROMANO	Y ROSARIO
Y BIGGINS	Y FAZZINO	Y KHAN	Y ROCHELLE		N FONCELLO	N RUTIGLIANO	Y SANTIAGO
Y BLUMENTHAL	Y FELIPE	Y LAMARK MUIR	Y ROJAS	N ACKERT	N HAINES	N SCOTT	
Y BOYD	Y FORTIER	Y LEEPER	Y SANCHEZ, E.	N ANDERSON	Y HALL, C.	N STEWART	ASST DEP SPKR PRO TEM
Y BROWN, K.	Y FOSTER	Y LEMAR	Y SANCHEZ, I.	N ANISKOVICH	Y HOWARD	Y VAIL	Y BUTLER
Y BROWN, M.	Y GAIEWSKI	Y LUXENBERG	Y SANCHEZ, J.	N BOLINSKY	N HOXHA	N VEACH	Y GONZALEZ
Y BUMGARDNER	Y GARIBAY	Y MARTINEZ	Y SANTANELLA	N BRONKO	N JENSEN	N WEIR	Y MUSHINSKY
Y CHAFEE	Y GAUTHIER	Y MCCARTHY VAHEY	Y SANTOS	N BUCHSBAUM	N KENNEDY	N YACCARINO	Y PAOLILLO
Y COLLINS MAIN	Y GEE	Y MCGEE	Y SHAKE	N BUCKBEE	N KLARIDES-DITRIA	N ZAWISTOWSKI	
COMERY	Y GENGA	Y MENAPACE	Y SHANNON	Y CALLAHAN	N LANOUE	N ZULLO	DEPUTY SPEAKERS
Y CONCEPCION	Y GILCHREST	Y MESKERS	Y SIMMS	N CANDELORA, V.	N MARRA	N ZUPKUS	Y ELLIOTT
Y CONSTANTINE	Y GUCKER	Y MORRIN BELLO	Y SMITH	N CANINO	N MASTROFRANCESCO		Y GIBSON
Y DATHAN	Y HADDAD	Y NAPOLI	Y STAFSTROM	N CARNEY	Y MCGORTY	SPEAKER	Y GRESKO
Y DEFRONZO	Y HEFFERNAN	Y OSBORNE	Y STEINBERG	N CARPINO	N NUCCIO	Y RITTER	Y LINEHAN
Y DELANY	Y HORN	Y PARIS	Y SWEET	N CASE	N O'DEA		Y NOLAN

How did your state rep vote on our contract?

ON THE CALENDAR

Steward Committee

May 26, 5:30p, UHP office

Executive Committee

June 9, 5:30p, UHP office

Communications

Committee (tentative)

June 10 OR June 11,
5:30p, UHP office

cdefrancesco@uhp3837.com

Union Rep Assembly

June 11, 12p, Onyiuke

CT AFL-CIO Convention

June 25-26,
Omni New Haven

bit.ly/2605aflcio-omni

AFT Biennial Convention

July 16-19,
Washington, DC

bit.ly/2605aft-dc

UHP calendar:
bit.ly/uhpca

PRESIDENT'S CORNER (continued)

In the past 10 years we have led the fight against privatization of UConn Health, we worked with our brothers and sisters in the UConn Labor Coalition, stood firm and said no we will fight for a public hospital for the public good. We did this at UConn and at the state Capitol. We were heard. Look at the latest bills in Connecticut. We are working to push private equity out of healthcare, and the rest of the country is looking at us and how we are doing it.

We fought for pandemic pay for everyone who worked in that building at the high-risk category.

Every day we fight to keep the members we have. Every day we fight to get new members signed up and work to educate them. And still we grow.

We are at the state Capitol asking for help to mitigate federal funding cuts.

We work, every election cycle, to get labor candidates elected. We are now at a 24-12 Senate. That was and is what labor does. We make a difference.

For those that have been around a while, early on, I used to make a joke, "Don't worry, as soon as we finish 'this,' things will slow down and we can catch our breaths. That does not happen, there is always another fight to take on. Always someone who needs help. We cannot do it alone. We need everyone in this room to help us.

On a personal note, I am very proud of my tenure as UHP president. It is the most rewarding and most challenging job I have ever had. I ask you all to protect each other. That is what families do.

—In solidarity, Bill Garrity

Note: This is from Bill's prepared remarks at the 2026 business convention. Please [use the QR code for the full transcript.](#)

