



New Era of UHP Leadership



Chief Steward Jean Morningstar swears in (from left) Shawn Brown as UHP president, Peter Zarabozo as 1st VP for collective bargaining, and Christine Judd as VP for membership activities on July 1, the first day of their three-year terms.

New 1st VP Peter Zarabozo Envisions Engagement

Our union is strongest when we stand together, communicate openly, and remain engaged. I am committed to listening to your concerns, advocating for our members, and working to strengthen our union for the challenges and opportunities ahead.

I promise to listen, be accessible, and always advocate for what is best for our membership. We may not always agree on every issue, but you can count on me to approach every decision with honesty, respect, and the best interests of our union at heart.



Peter Zarabozo

— (Continued on back) —

PRESIDENT'S CORNER

Vision for Our Future

Everything happens for a reason. And for every reason there is a goal. When I chose to get involved in our union over 16 years ago, it was for the purpose of understanding my rights and finding a way to combat the bullying I witnessed in the departments I worked in.



Most people know me from working in various areas of the institution. I began my career at UCH in what was once called the Farmington Surgery Center, migrating over to the Dermatology Department/ MOHS surgery, landing in Clinical Research and ultimately the IT Department. I've enjoyed and appreciated the experience and knowledge I've gained from the various roles I've worked.

At the same time, I chose to advance through the union ladder, in various positions from union rep to union steward to vice president for membership activities for six years and until recently serving as your first vice president for collective bargaining. Some may say I'm quiet, others, the life of the party. Some recognize me as a compassionate, empathetic confidant who stands with members to defend the contract, their rights and the truth. Even when the answer isn't "yes," you have always received the truth, and you always will. I've prided myself on believing that telling someone what they want to hear does both people a disservice. There's no knowledge gained in sugarcoating reality, only cavities.

I made the tough choice to run for UHP president after my four years as first VP and I'm proud to say that even though the road was bumpy, the goal is the same. Leading UHP into a new path forged by respect and confidence is the only way to achieve any of the goals we have set. We require mutual respect from our membership, management and ourselves.

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Greetings From Christine Judd, New VP Membership Activities

I'm excited to begin serving as the new vice president for membership activities for UHP and look forward to creating more opportunities for members to connect and participate. One of my priorities is getting out to as many of our off-site campuses as possible so every member feels included and valued. I welcome ideas and input on activities and events you'd like to see, because the best programs are shaped by our members.

I'm also looking forward to working together as we begin planning and building excitement for UHP's 50th anniversary celebration in 2028. Reach me at vpmembershipactivities@uhp3837.com.

**—In solidarity, Christine Judd
VP for Membership Activities**



Omega, and Bill Garrity, plus Paul Banach (not pictured). Use [the QR code](#) for more information and photos. (Photo by Matt O'Connor, AFT CT).



ON THE CALENDAR

Executive Committee

July 14, 5:30p, UHP office

AFT Biennial Convention

July 16-19, Washington, DC

bit.ly/2605aft-dc

Steward Committee

July 28, 5:30p, UHP office

Executive Committee

Aug. 11, 5:30p, UHP office

Union Rep Assembly

Aug. 13, 12p, Onyuke

UHP calendar: bit.ly/uhpcal

1st VP Peter Zarabozo

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Please keep an eye out for us around the campuses. We are planning for greater outreach to the membership with more on-site visits and information tables.

I look forward to meeting and working with all of you. Please do not hesitate to reach out with questions, ideas, or concerns: firstvp@uhp3837.com.

—In solidarity, Peter Zarabozo, 1st VP for Collective Bargaining

PRESIDENT'S CORNER

— Continued from front —

Everyone won't always be happy. But if that was the case, there would be no need for a union. I'm hoping this path I've chosen allows us to see where we fell short, where we can improve, and how we can build more for the betterment of all our members in UHP.

This isn't a path I've designed alone, which is why I'm very excited to have the executive team I have by my side. Your executive board is committed to having a hand in making positive changes for all the job titles we represent, not just the few.

Every one of you makes UCH what it is. The institution doesn't run without any of you, because all your roles are important and it's time to make that known. That only works if we're in this together and with your help, we can do that. UHP isn't the 11 members of the board, the union reps or the union stewards. We are ALL the UNION and we ALL can make change.

I look forward to serving with you. And I hope you look forward to what's in store.

—In solidarity, Shawn Brown, president@uhp3837.com