



UNIVERSITY HEALTH PROFESSIONALS
LOCAL 3837

UHP Newsline

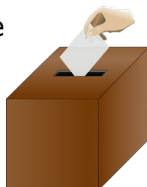
Issue #122.2

uhp3837.com

September 2026

Call for Nominations: VP Tier II

We are holding a special election for the position of **vice president for Tier II (hourly) employees**, vacant since **Peter Zarabozo** took office as our 1st VP for collective bargaining July 1.



Eligible candidates must be an hourly employee and a signed member in good standing. Nominations require signatures from a minimum of 10 members in good standing and are due **by 4 p.m. Thursday, Sept. 24**, to the UHP Office (or Mail Code 6335) in a **sealed envelope** addressed to the attention of the Elections Committee. We will announce the nominees once they have been notified and have accepted.

Online voting will take place Oct. 19-23, with all eligible voters receiving a link to their unique ballot via uchc.edu email. Only signed members in good standing have voting rights. Absentee ballots will be available by appointment at the UHP office Oct. 13-15.

We will announce the winner once we have notified the candidates, likely the evening of Oct. 23. The new VP is to take office before the end of the year, per our constitution.



LABOR DAY'26: Treasurer Michelle Proper, President Shawn Brown, 1st VP Peter Zarabozo, member Nica Chua (ICU nurse), and VP Community Outreach Randi Schiavi represent UHP at the CT AFL-CIO Labor Day breakfast at the IBEW hall in Hartford. (Photo by Matt O'Connor, AFT CT)0

PRESIDENT'S CORNER

September's Word: 'Progress'

Last month was a busy month. Peter and I have been making our rounds to our various offsites, having **area meetings with our members**, answering questions and keeping the promise that we made during our campaign to be more of a presence and maintaining inclusivity for all our members in and outside of Farmington. Sometimes, we forget just how large our membership has grown. If we haven't made it to your site yet, don't worry, we haven't forgotten you and you are on the list.



Another initiative that will be taking place Sept. 11-16 is a **mobilization** spearheaded by AFT CT and AFT national to help us with connecting with our members as well as reaching our unsigned card members. There will be several site visits during those dates to meet our members on all shifts. You'll see some familiar faces as well as having the opportunity to meet some new faces along the way.

— (Continued on back) —



CONNECTICUT Labor to Labor Canvasses
AFL-CIO



AFTvotes
UNION YES

SATURDAYS
September 12
through
October 24
Sign up to volunteer at one of 11 locations across the state.



'Find Your Rep' Builds Connections



Our Find Your Rep activity brought extra energy, connection, and fun to our UHP community! Use the QR code to learn more from VP Tier I (salaried) Employees Marsha Murray-Omega.



Left: ICU nurse Paul Banach questions the candidates at SEBAC's gubernatorial forum Aug. 13.

Right: Clinic office assistant Shyenne Burks shows a backpack her department collected for our school supply drive.



See our home page for more on both of these: uhp3837.com.

ON THE CALENDAR

Labor-to-Labor Canvasses

Saturdays through Oct. 24

bit.ly/2609laborwalk

Steward Committee

Sept. 22, 5:30p, UHP office

Nominations Due: VP Tier II

Sept. 24, 4p, UHP office

Union Rep Assembly

Oct. 8, 12p, Onyiuke

Executive Committee

Oct. 13, 5:30p, UHP office

Special Election: VP Tier II

Oct. 13-15, absentee ballots by appointment

Oct. 19-23, online ballot via uchc.edu email

Election Day 2026

Nov. 3, municipalities throughout CT

UHP calendar: bit.ly/uhpca

PRESIDENT'S CORNER (continued from front)

You may be contacted by HR requesting your assistance with completing a **Position Information Questionnaire**. This is part of the initiative to have our job descriptions updated and have them accurately reflect the duties you are performing, while also making sure the title and pay are appropriate for the work being performed. If you have any questions about the process, feel free to reach out.

We got a win! We are happy to announce that we recently filed an SPP (State Prohibited Practice) against the dental clinic for unilaterally implementing a dress code on our administrative members without negotiating with us. We met with an agent from the Connecticut Department of Labor's Board of Labor Relations and received a settlement in our favor. Please always remember that UHP is your sole representative and responsible for negotiating your wages, hours and working conditions.

We're doing a final review on the **new contract** language, and it will be headed to the printer soon. Expect physical copies this fall, and an electronic version will be available on our website before that. We will make an announcement once it is available.

We are happy to announce we have a new addition at the union office. Stop by and you'll see the friendly face of **Carmen, our new office administrator**. You may have spoken to her when you've called the office, and she is the person behind the contactuhp@uhp3837.com email address. Please give Carmen a warm welcome if you have the chance to interact with her.

As we make our way through the battlefield of life, the word of the month is **progress**. Even through the tough times, and there may be many, waking up every day is progress. So, smile.

—In solidarity, Shawn Brown