

TENTATIVE AGREEMENT

This Tentative Agreement is entered into by and between the UCONN Health and the terms of the collective bargaining agreement between them covering the period of July 1, 2016 through June 30, 2021.

More specifically, the parties hereby agree as follows:

1. UCONN Health and University Health Professionals agree to abide by the applicable terms of the SEBAC framework document dated May 23, 2017, including job security language, as it may be amended. In 2019-2020, and 2020-2021, the 3.5% GWI shall take effect in the first full pay period in each fiscal year (in 2019-2020, pay period beginning July 5, 2019 and in 2020-2021, pay period beginning July 3, 2020). Also, on such dates, for employees hired on or before December 31st of the prior years there shall be step increments where applicable or top step payments of \$750 (not added to base salary), provided the employee has not received an unsatisfactory evaluation.
2. The parties agree to the terms of the Tentative Agreements on Article 5, Section 5.6, Article 6, Section 6.7g and Section 6.5, Article 13, Section 13.1 - 13-6, Article 13, Section 13.1(F), Article 14, Section 14.7, Article 14, Section 14.12, Article 18, Section 18.1, Article 19, Section 19.11, and Article 20, Section 20.5 as contained in Attachment A.
3. The parties agree to the terms of the Tentative Agreements on Article 9, Section 9.2, Employer Proposal #31, Article 19, Section 19.11, Union Proposal #11, Union Proposal #17, and Union Proposal #4 as contained in Attachment B.
4. The parties agree to the terms of the Tentative Agreement dated June 9, 2017 concerning University Post doctoral Fellow Compensation as contained in Attachment C.
5. The parties agree to the terms of the June 9, 2017 Tentative Agreement regarding implementation of 3 Furlough Days during 7/1/17 – 6/30/18 as contained in Attachment D.
6. The parties agree to revise Article 20 – Layoffs as set forth in the Tentative Agreement dated April 11, 2017 as contained in Attachment E.
7. The parties agree to revise Article 14, Section 14.3 as set forth in the Tentative Agreement dated April 11, 2017 as contained in Attachment F.

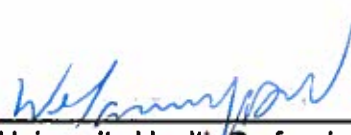
All other proposals of the parties which are not referenced herein are withdrawn without prejudice to either parties' position regarding whether such proposals reflected a substantive change to the current practice and/or the terms of the current collective bargaining agreement.

The parties agree to recommend acceptance of the terms of this Tentative Agreement to their respective constituent groups.

The parties have reached this agreement as of this 20th day of June, 2017.



UCONN Health



University Health Professionals, Local 3837
AFT/AFT-CT/AFL-CIO

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